

*“eTest is a cost-effective tool that helps us make better hiring decisions.*

Our culture is to foster honesty, diligence, and excellence. Part of the way we achieve this is to ensure we have the right people in the right positions. eTest adds tremendous value by helping us to understand a candidate’s professional makeup as well as reducing employee turnover.”

**Tim Springer**  
Vice President of Property Operations  
*Move It Storage*



## E-TEST

eTest is a web-based screening program that provides self storage owner-operators/ hiring managers with real-time pre-employment testing and assessment services. SSA eTest is specially customized for evaluating potential self storage facility managers. It will provide a fast, reliable and cost-effective means of measuring common-sense traits linked to job behavior. Better hires result in reduced turnover and improved productivity by putting the right person in the right job. Learn more at [selfstorage.org](http://selfstorage.org).



# LOOKING FOR NEW TALENT?

## 4 EASY STEPS TO HELP YOUR SEARCH

1

### ONE-TIME REGISTRATION

Go to [www.etest.net/ssa-sign-up](http://www.etest.net/ssa-sign-up) to register, then scroll to the bottom of the page and click the “Submit” button. An email will be sent within **one business day** with your log-in information, instructions and site link.

2

### LOG IN & SET UP TEST

Go to [www.etest.net](http://www.etest.net) and enter your login information. Click on “Create New Assessment” to **set up a test for your candidate**.

3

### CANDIDATE TAKES TEST

**It only takes 20-30 minutes!**

Candidate can take the test in-house (proctored is preferred) or remotely from any location.

1

### ONE-TIME REGISTRATION



2

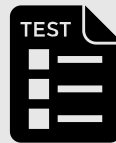
### LOG IN & SET UP TEST



How does  
**eTest®**  
work?

3

### CANDIDATE TAKES TEST



4

### GET SCORE



4

### GET SCORE

**Results are sent via email** to owner-operator/hiring manager for more focused and effective interviews. Feedback is sent in an Interview Guide which consists of:

- Narrative description
- Suggested interview questions
- Scores placed on a good/bad fit facility manager scale